

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Public Space Protection Order (PSPO) for Northumberland Rd Footpath and Play Area (Veny)
Brief Service Profile (including number of customers)	
The Northumberland Rd footpath and the play area (also known as the Veny) facilitates criminal and anti-social behaviour in the area. The PSPO would seek to further prohibit these behaviours; seeking to close the footpath and the play area (the Veny) to ensure public safety.	
Summary of Impact and Issues	
The Council would seek to close the footpath and the Play area (the Veny) to the public to prevent the activities identified in the PSPO. This would have a minor impact on pedestrians who would be required to take a 5-minute detour vs taking the current footpath. However, the loss of the Northumberland Rd Play Area would be a more significant impact to families of young Children within the immediate area (although current criminal/anti-social use has impacted the use of the area).	
Potential Positive Impacts	
A successful PSPO would result in the closure of the footpath & play area. This would prevent both criminal and antisocial activities from impacting the local community, including the neighbouring Maytree Nursery & Infant School and reduce safety concerns/risk from the public.	

Responsible Service Manager	
Date	
Approved by Senior Manager	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	<p>The footpath being closed will increase route/duration of pedestrian travel for all age groups.</p> <p>Loss of the play-area will impact families with younger children - Due to vandalism and the impact of illegal/anti-social behaviour the site is not suitable over safety concerns.</p>	<p>If the footpath is closed this will lead to an increased route/duration for pedestrians taking an alternative route. The alternative route is well paved, well-lit and is suitably accessible.</p>
Disability	<p>Increased route/duration of pedestrian travel</p>	<p>If the footpath is closed this will lead to an increased route/duration for pedestrians of circa 5 minutes. The alternative route is well paved, well-lit and is suitably accessible</p>
Gender Reassignment	NA	NA
Marriage and Civil Partnership	NA	NA
Pregnancy and Maternity	<p>Increased route/duration of pedestrian travel</p>	<p>If the footpath is closed this will lead to an increased route/duration for pedestrians of circa 5 minutes.</p>
Race	NA	NA
Religion or Belief	NA	NA
Sex	NA	NA
Sexual Orientation	NA	NA
Community	Improved Community safety by	NA

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Safety	reduced criminal activity and removal of harmful and/or hazardous material (ie, Drug paraphernalia).	
Poverty	NA	NA
Health & Wellbeing	Improved Community safety by reduced criminal activity and removal of harmful and/or hazardous material (ie, Drug paraphernalia).	NA
Other Significant Impacts	NA	NA

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